Debra Meyerson, PhD - Selected Publications

Gender and Culture

2010. **An Organizational Approach to Undoing Gender: The Unlikely Case of Offshore Oil Platforms**. With R. Ely. Research in Organizational Behavior, A. Brief and B. Staw (eds.), Elsevier (Annual volume - reviewed).

2008. **Unmasking Manly Men**. With R. Ely. Harvard Business Review, July-August, Centennial Edition.

2007. Disrupting Gender, Revising Leadership. With Meyerson, D. R. Ely, & L. Wernick. In B. Kellerman and D. Rhode (eds.), Gender and Leadership: The State of Play and Strategies for Change, 453-474, San Francisco: Jossey Bass.

2006. **Rethinking Political Correctness**. With R. Ely and M. Davidson. Harvard Business Review, 84, no 9, 78-87.

2006. **Gender Inequity and the Process of Change.** With J. Martin. Handbook of the New and Emerging in Management and Organization, D. Barry and H. Hansen (eds.), Thousand Oaks, CA: Sage.

2003. **Making Change: A Framework for Promoting Gender Equity in Organizations**. With D. Kolb, J. Fletcher, D. Meyerson, D. Merrill-Sands, and R. Ely. Chapter in R. Ely, E. Foldy, and M. Scully (eds.), Reader in Gender, Work, and Organization, 10-15, Malden, MA: Blackwell.

2003. **Organizational Change and Intervention**. With R. Ely. Chapter in R. Ely, E. Foldy, and M. Scully (eds.), Reader in Gender, Work, and Organization, 22-239, Malden, MA: Blackwell.

2002. **Women and Leadership: The Difference Difference Makes**. With R. Ely. Chapter In D. Rhode (ed.), The Difference Difference Makes: Women, Leadership and the Law, Stanford, CA: Stanford University Press.

2000. **A Modest Manifesto for Shattering the Glass Ceiling**. With J. Fletcher. Harvard Business Review, 78, 126-138.

2000. **Moving Out of the 'Armchair': Developing a Framework to Bridge the Gap between Feminist Theory and Practice**. With D. Kolb. Organization, 7, 553-571.

2000. **Advancing Gender Equity in Organizations: The Challenge and Importance of Maintaining a Gender Narrative**. With R. Ely. Organization, 7, 589-608.

2000. **Theories of Gender in Organizations: A New Approach to Organizational Analysis and Change**. With R. Ely. Chapter in B. Staw and R. Sutton (eds.), Research in Organizational Behavior, 102-152, Greenwich: CT: JAI Press.

2000.   **Advancing Gender Equity in Organizations: The Challenge and Importance of Maintaining a Gender Narrative**. With R. Ely. Organization, 7, 589-608.

1998.   [**Feeling Stressed and Burned Out: A Feminist Reading and Revision of Stress-based Emotions**](). Organization Science, 9, 103-118.

1994. **Stress in Institutions: The Cultural Production of Ambiguity and Burnout**. Administrative Science Quarterly, 39, 628-653.

1988. **Organizational Cultures and the Denial, Channeling, and Acknowledgement of Ambiguity**. With J. Martin. Chapter in L. Pondy, R. Boland, and H. Thomas (eds.), Managing Ambiguity and Change, 93-125, New York: Wiley.

1987. **Culture Change: An Integration of Three Different Views**. With J. Martin. Journal of Management Studies, 24, 623-647.

Tempered Radicals

2010. [**The Stanford Organizations Community: Reflections of a Tempered Radical**](). Chapter in Stanford's Organization Theory Renaissance, 1970-2000, C. S B. Schoonhoven and F. Dobbin (eds.), Vol. 28, Research in the Sociology of Organizations. Bingley, England: Emerald Publishing Group.

2008. [**The Positive Potential of Tempered Radicals**](). With R. Quinn. Chapter in The Virtuous Organization: *Insights From Some of the World's Leading Management Thinkers,*K. Cameron, C. Manz, and K. Manz (eds.). Hackensack, NJ: World Scientific Publishing.

2007. [**Tempered Radicals as Institutional Change Agents: The Case of Advancing Gender Equity at the University of Michigan**](). With M. Tompkins. Harvard Journal of Law and Gender 30(2): 303–322.

2004. [**The Tempered Radicals**]().   Stanford Social Innovation Review, 14-23.

2002. **Everyday Leaders: The Power of Difference**. Leader to Leader, 23, 29-34.

2001.   **Radical Change, The Quiet Way**," Harvard Business Review, 92-100.

2000.   **Practical Radicals.** Fast Compnay Magazine.

2000. **Professional Women as Change Agents in Organizations: Tempered Radicalism as an Option**. Chapter in Women at Work: Leadership for the Next Century, 239—249, San Francisco: Prentice Hall.

1995. [**Tempered Radicalism and the Politics of Ambivalence and Change**](). With M. Scully. Organization Science, 6, 585-600.

Philanthropy and Charter Schools

Forthcoming. " **Getting to Scale: Ideas, Opportunities, and Resources in the Early Diffusion of the Charter Management Organization, 1999–2006**. With R. Quinn and C. Oelberger. Teachers College Record

2014. **Beyond Grantmaking: Philanthropic Foundations as Agents of Change and Institutional Entrepreneurs**. With R. Quinn and M. Tompkns-Stange. Nonprofit and Voluntary Sector Quarterly.

2012. **Power beyond the Purse: Philanthropic Foundations as Agents of Change in the California Charter School Movement**. With L. Wernick. Chapter in J. Dutton and K. Golden-Biddle, Exploring Positive Social Change and Organizations: Building a Theoretical and Research Foundation. Routledge, Taylor, & Francis Group. Florence, Kentucky.

2010. **Organization and Social Movement Implications of Going to Scale: Lessons from Charter Schools**. With A. Berger and R. Quinn. Chapter in Scaling Social Impact: New Thinking, P. Bloom, G. Dees, and E. Skloot (eds.). New York: Palgrave Macmillan.

Leadership

2009. **Preparing School Leaders for a Changing World**. With L. Darling-Hammond, M. LaPointe and T. Orr. San Francisco: Jossey Bass.

2007. **Preparing Leaders for a Changing World: Case Studies of Exemplary Programs**. With L. Darling-Hammonds, M. Lapointe and T. Orr. Stanford Educational Leadership Institute Monograph, commissioned by Wallace Foundation.

2005. **Developing Successful Principals: A Review of the Research**. With S. Davis and L. Darling-Hammond.   Stanford Educational Leadership Institute, commissioned by Wallace Foundation.

Stress

2011. **Email as Symbol and Source of Stress**. With S. Barley and S. Grodahl. *Organization Science.* Volume 22, Issue 4, July-August 2011, pp. 887-906.

1994. **Stress in Institutions: The Cultural Production of Ambiguity and Burnout**. Administrative Science Quarterly, 39, 628-653.