

# Debra Meyerson, PhD - Selected Publications

## Identity and Stroke

2023. [Using bibliotherapy to rebuild identity for people with aphasia: A book club experience.](#) With Hoover, E., Bernstein-Ellis, E. Journal of Communication Disorders, 105, 106363.

2020. [There's More to Stroke Recovery than Urgent Care and Rehab.](#) World Neurosurgery, 134, 652-653.

## Gender and Culture

2010. [An Organizational Approach to Undoing Gender: The Unlikely Case of Offshore Oil Platforms.](#) With R. Ely. Research in Organizational Behavior, A. Brief and B. Staw (eds.), Elsevier (Annual volume - reviewed).

2008. [Unmasking Manly Men.](#) With R. Ely. Harvard Business Review, July-August, Centennial Edition.

2007. **Disrupting Gender, Revising Leadership.** With Meyerson, D. R. Ely, & L. Wernick. In B. Kellerman and D. Rhode (eds.), Gender and Leadership: The State of Play and Strategies for Change, 453-474, San Francisco: Jossey Bass.

2006. [Rethinking Political Correctness.](#) With R. Ely and M. Davidson. Harvard Business Review, 84, no 9, 78-87.

2006. **Gender Inequity and the Process of Change.** With J. Martin. Handbook of the New and Emerging in Management and Organization, D. Barry and H. Hansen (eds.), Thousand Oaks, CA: Sage.

2003. **Making Change: A Framework for Promoting Gender Equity in Organizations.** With D. Kolb, J. Fletcher, D. Meyerson, D. Merrill-Sands, and R. Ely. Chapter in R. Ely, E. Foldy, and M. Scully (eds.), Reader in Gender, Work, and Organization, 10-15, Malden, MA: Blackwell.

2003. **Organizational Change and Intervention.** With R. Ely. Chapter in R. Ely, E. Foldy, and M. Scully (eds.), Reader in Gender, Work, and Organization, 22-239, Malden, MA: Blackwell.

2002. **Women and Leadership: The Difference Difference Makes.** With R. Ely. Chapter In D. Rhode (ed.), The Difference Difference Makes: Women, Leadership and the Law, Stanford, CA: Stanford University Press.

2000. [A Modest Manifesto for Shattering the Glass Ceiling.](#) With J. Fletcher. Harvard Business Review, 78, 126-138.

2000. **Moving Out of the ‘Armchair’: Developing a Framework to Bridge the Gap between Feminist Theory and Practice.** With D. Kolb. *Organization*, 7, 553-571.
2000. **Advancing Gender Equity in Organizations: The Challenge and Importance of Maintaining a Gender Narrative.** With R. Ely. *Organization*, 7, 589-608.
2000. [Theories of Gender in Organizations: A New Approach to Organizational Analysis and Change](#). With R. Ely. Chapter in B. Staw and R. Sutton (eds.), *Research in Organizational Behavior*, 102-152, Greenwich: CT: JAI Press.
2000. **Advancing Gender Equity in Organizations: The Challenge and Importance of Maintaining a Gender Narrative.** With R. Ely. *Organization*, 7, 589-608.
1998. [Feeling Stressed and Burned Out: A Feminist Reading and Revision of Stress-based Emotions](#). *Organization Science*, 9, 103-118.
1994. **Stress in Institutions: The Cultural Production of Ambiguity and Burnout.** *Administrative Science Quarterly*, 39, 628-653.
1988. **Organizational Cultures and the Denial, Channeling, and Acknowledgement of Ambiguity.** With J. Martin. Chapter in L. Pondy, R. Boland, and H. Thomas (eds.), *Managing Ambiguity and Change*, 93-125, New York: Wiley.
1987. **Culture Change: An Integration of Three Different Views.** With J. Martin. *Journal of Management Studies*, 24, 623-647.

## Tempered Radicals

2010. [The Stanford Organizations Community: Reflections of a Tempered Radical](#). Chapter in *Stanford’s Organization Theory Renaissance, 1970-2000*, C. S. B. Schoonhoven and F. Dobbin (eds.), Vol. 28, *Research in the Sociology of Organizations*. Bingley, England: Emerald Publishing Group.
2008. [The Positive Potential of Tempered Radicals](#). With R. Quinn. Chapter in *The Virtuous Organization: Insights From Some of the World’s Leading Management Thinkers*, K. Cameron, C. Manz, and K. Manz (eds.). Hackensack, NJ: World Scientific Publishing.
2007. [Tempered Radicals as Institutional Change Agents: The Case of Advancing Gender Equity at the University of Michigan](#). With M. Tompkins. *Harvard Journal of Law and Gender* 30(2): 303–322.
2004. [The Tempered Radicals](#). *Stanford Social Innovation Review*, 14-23.
2002. **Everyday Leaders: The Power of Difference.** *Leader to Leader*, 23, 29-34.
2001. [Radical Change, The Quiet Way](#), *Harvard Business Review*, 92-100.

2000. [Practical Radicals](#). Fast Company Magazine.

2000. **Professional Women as Change Agents in Organizations: Tempered Radicalism as an Option**. Chapter in *Women at Work: Leadership for the Next Century*, 239—249, San Francisco: Prentice Hall.

1995. [Tempered Radicalism and the Politics of Ambivalence and Change](#). With M. Scully. *Organization Science*, 6, 585-600.

## Philanthropy and Charter Schools

2016. [Getting to Scale: Ideas, Opportunities, and Resources in the Early Diffusion of the Charter Management Organization, 1999–2006](#). With Quinn, R., Oelberger, C. *Teachers College Record*, 118(9).

2014. **Beyond Grantmaking: Philanthropic Foundations as Agents of Change and Institutional Entrepreneurs**. With R. Quinn and M. Tompkins-Stange. *Nonprofit and Voluntary Sector Quarterly*.

2012. **Power beyond the Purse: Philanthropic Foundations as Agents of Change in the California Charter School Movement**. With L. Wernick. Chapter in J. Dutton and K. Golden-Biddle, *Exploring Positive Social Change and Organizations: Building a Theoretical and Research Foundation*. Routledge, Taylor, & Francis Group. Florence, Kentucky.

2010. **Organization and Social Movement Implications of Going to Scale: Lessons from Charter Schools**. With A. Berger and R. Quinn. Chapter in [Scaling Social Impact: New Thinking](#), P. Bloom, G. Dees, and E. Skloot (eds.). New York: Palgrave Macmillan.

## Leadership

2009. **Preparing School Leaders for a Changing World**. With L. Darling-Hammond, M. LaPointe and T. Orr. San Francisco: Jossey Bass.

2007. **Preparing Leaders for a Changing World: Case Studies of Exemplary Programs**. With L. Darling-Hammonds, M. Lapointe and T. Orr. Stanford Educational Leadership Institute Monograph, commissioned by Wallace Foundation.

2005. **Developing Successful Principals: A Review of the Research**. With S. Davis and L. Darling-Hammond. Stanford Educational Leadership Institute, commissioned by Wallace Foundation.

## Stress

2011. [Email as Symbol and Source of Stress](#). With S. Barley and S. Grodahl. *Organization Science*. Volume 22, Issue 4, July-August 2011, pp. 887-906.

1994. **Stress in Institutions: The Cultural Production of Ambiguity and Burnout.** Administrative Science Quarterly, 39, 628-653.